
▶ Pamela Large Moran, B.A., LL.B., LL.M.(ADR), C.Med., C.Arb.

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Adjudication Experience

- **2011-present – Indian Residential Schools Independent Assessment Process (IAP)**
Adjudication of physical, sexual, and psychological (OWA) abuse claims (Standard and Complex Track). Conducting respectful and fair hearings, using an inquisitional model and principles of Restorative Justice (including a trauma-informed approach), analyzing documentary evidence and writing comprehensive and well-reasoned decisions, as well as legal fee decisions;
- **2016-2017 – Newfoundland and Labrador Residential Schools Evaluation Process - Appeals Officer**-conducting reviews/appeals of compensation claims under the supervision of former Justice Frank Iacobucci;
- **2015-2016 – Nova Scotia Home for Coloured Children Restorative Justice Claims Evaluation Process**- Claims Evaluator-conducting face to face interviews of former residents who suffered childhood institutional abuse, assessing their claims for compensation and writing decisions (within a Restorative Justice/Do No Harm Framework);
- **2017-present- Environmental Protection Review Canada**- Review Officer- One of three review officers/expert adjudicators conducting process design work of this new Federal Tribunal and, in the coming months, will be conducting reviews/appeals of Compliance Orders and Administrative Monetary Penalties (“AMPs”) under a number of Federal Environmental Acts and Regulations. Decisions are appealable to the Federal Court;
- **2016-present- Canada Revenue Agency (CRA) Independent Third Party Reviewer**- Reviewer/Arbitrator- conducting hearings relating to staffing issues/decisions within the CRA. The role requires designing and conducting an appropriate and procedurally fair process, and writing comprehensive and sound decisions, which are appealable to the Federal Court.

Investigation and Mediation Experience

- **2003-present – Conflict Resolution Services (CRS) Atlantic**
Provision of mediation and investigation services in a wide variety of areas which include:
 - **Labour and Employment**- complaints relating to harassment and violence in the workplace; includes conducting training and presentations in human rights, respect in the workplace and anti-harassment/bullying; also includes design work of conflict/dispute resolution processes; (Clients-public and private sector Institutions and Organizations);

- **Healthcare-** complaints/conflict amongst health care professionals, the public and health care professionals, and health care professionals and the Government; (Clients-hospitals, clinics, health care professional associations and Government);
- **Indigenous Community-** conflict management, dispute resolution and training within Band Councils, within various departments, i.e. fisheries and education, and facilitating and managing contentious community issues;
- Federal Mediator appointment for Specific Land Claims and multi-party complex issues;
- Federal Mediator appointment for the Canadian Human Rights Commission National Aboriginal Initiative (NAI);
- **Mi'kmaq Confederacy Indigenous Justice Program (PEI) Pro-Bono**
 - working in criminal justice with Indigenous offenders facilitating alternative measures/Restorative Justice processes as alternatives to incarceration; processes include conflict resolution, healing, and sentencing circles;
 - co-chairing a Provincial Restorative Justice Committee bringing forward broader Restorative Justice and Court Reform initiatives;
 - speaker/presenter on issues of Indian Residential Schools, Truth and Reconciliation Commission Calls to Action, and Indigenous Circle/Restorative Justice Processes;
- **Nova Scotia Human Rights Commission-** Roster mediator for ten years dealing with discrimination, cultural and inclusion issues and impacts.

Education & Certification

- **Certificate in Mediation** Harvard Law School (2013)
- **Master of Laws (LL.M.) Specializing in Alternative Dispute Resolution (ADR)** Osgoode Hall Law School of York University, Toronto, Ontario (2002 – 2004)
- **Bachelor of Laws (LL.B.)** Schulich School of Law, Dalhousie University, Halifax, Nova Scotia (1986 –1989)
- University of Prince Edward Island, Charlottetown, PEI (1985-1986)
Additional year of study in the social sciences.
- **Bachelor of Arts (B.A.)** Major in Psychology; Minor in Sociology.
Acadia University, Wolfville, Nova Scotia (1982–1985)
- **Certificate in Facilitation** University of Prince Edward Island/Centre for Conflict Resolution Studies - Charlottetown, PEI (2005)

Professional Designations

- Chartered Mediator (C. Med.), ADR Institute of Canada
- Chartered Arbitrator (C. Arb.), ADR Institute of Canada

Awards

- ADR Institute of Canada National Lionel J McGowan Award of Excellence in Dispute Resolution (2012)
- Bertha Wilson Honour Society- Schulich School of Law, Dalhousie (2017) “extraordinary alumni/geographic reach and contributions to law and society”